Sightsavers

Our inclusive data plan

2024 to 2027

Easy read

This is an easy read version of some information. It may not include all of the information but it will tell you about the important parts.
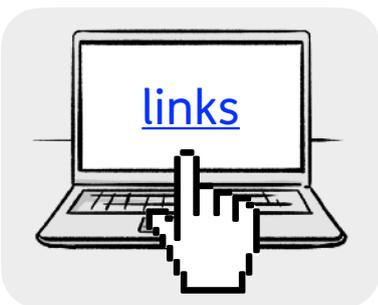
This easy read booklet uses easier words and pictures. You may still want help to read it.

Some words are in **bold** - this means the writing is thicker and darker. These are important words in the booklet.

Sometimes if a bold word is hard to understand, we will explain what it means.

[Blue and underlined](#) words show links to websites. You can click on these links on a computer.

What is in this booklet

About this booklet
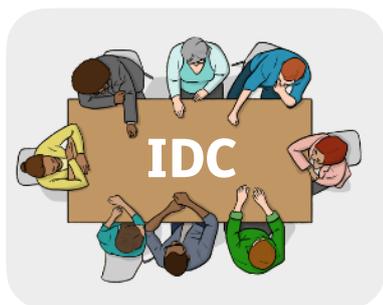
This easy read information is from Sightsavers.

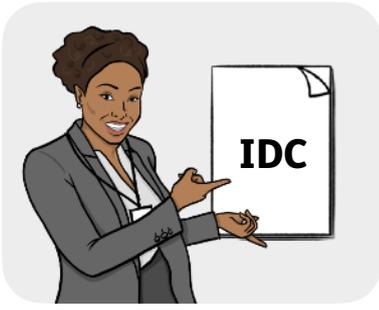Sightsavers is an **international development organisation.**

An **international development organisation** is an organisation that works to improve the world we live in.

At Sightsavers, we support people with different disabilities in lots of countries.
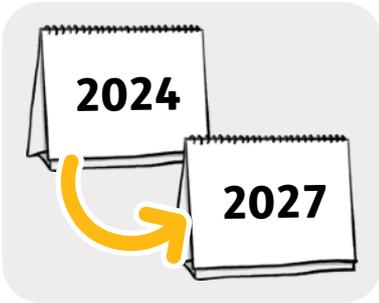
We worked with other organisations and governments to set up the Inclusive Data Charter (IDC).

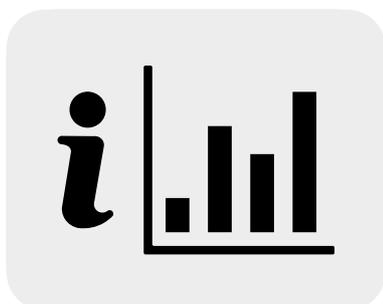This booklet will tell you about:

- What the IDC is.

- How we are going to support the IDC from 2024 to 2027.

The Inclusive Data Charter (IDC)

The IDC is an agreement between organisations and governments. They are agreeing to collect and use **inclusive data**.

Data is information about something or someone.

Inclusive data is data about everyone, including groups of people who are often ignored.

Why do we need inclusive data?

Organisations and governments use data to make decisions.

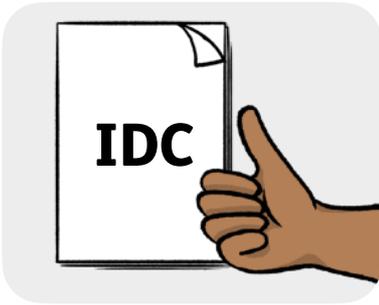Organisations and governments need inclusive data to make decisions that meet everyone's needs.

Without inclusive data, organisations and governments might make decisions that do not meet everyone's needs.

Using inclusive data helps organisations and governments think about all groups of people when making decisions.
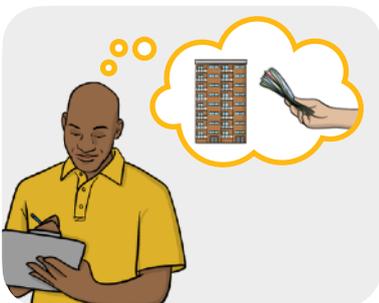
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Sightsavers and inclusive data

At Sightsavers, we support the IDC and use inclusive data.

We want to collect data about the people we want to help. This data could be information about people's:

- Disabilities.

- Age.

- Sex – Your **sex** is whether you are a man, woman or a different word you use.

We also want to collect data about people from different areas and with different amounts of money.

Collecting and using inclusive data helps us to:

- Understand more about the people we want to help.

- Understand things that stop people with disabilities from taking part in our projects.

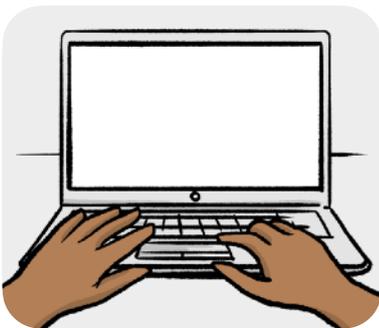- Plan projects that are for all people with disabilities.

- Make decisions that support all people with disabilities.

What Sightsavers have done so far

To support the IDC and use inclusive data at Sightsavers, we have:

- Supported our staff to think about including everyone when they work and collect data.

- Used **CommCare** to collect inclusive data.

  CommCare is a computer program that helps organisations collect data.

- Collected data about different groups of people with disabilities.

To support the IDC and use inclusive data, we have also:

- Used data about people with disabilities of different ages and sexes to improve our projects.

- Shared what we have learnt about inclusive data and why it is important with other organisations.

- Worked with lots of other organisations to improve the way we collect data.

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What we plan to do now

We have written a plan about how we want to support the IDC and use inclusive data from 2024 to 2027.

You can see our full plan here: https://www.sightsavers.org/programmes/inclusive-data/
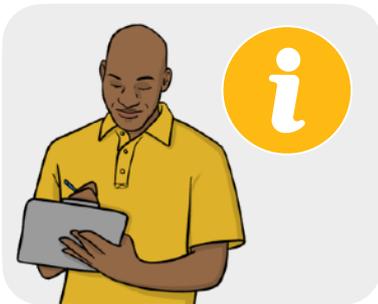
Our plan has 4 **goals**.

Goals are the main things we want to do.

Goal 1: Carry on improving

We want to:

- Continue improving the way we collect and use data.

- Collect and use more inclusive data.

- Look at how technology can help us collect more inclusive data.

- Share what we learn about collecting inclusive data with other organisations.

Goal 2: Share more about inclusive data

We want to:

- Work with other organisations to tell more people about inclusive data.

- Teach more of our staff about inclusive data and how to collect and use it.

- Work with organisations that are led by people with disabilities when we collect and use data.

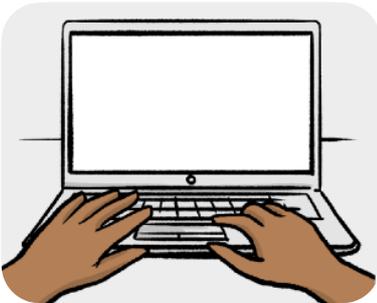- Support other organisations and governments to collect and use inclusive data.

Goal 3: Check we are using inclusive data

We want to:

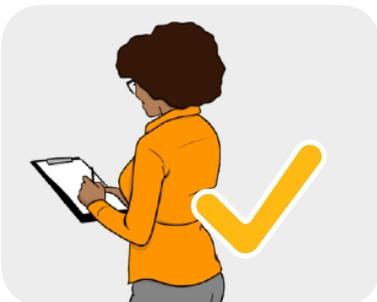- Share our **vision** of inclusive data with everyone.

  A **vision** is how we want things to be in the future.

  You can see our full vision for inclusive data here: https://www.sightsavers.org/programmes/inclusive-data/

- Talk to organisations to tell them why inclusive data matters and look for ways to work together.

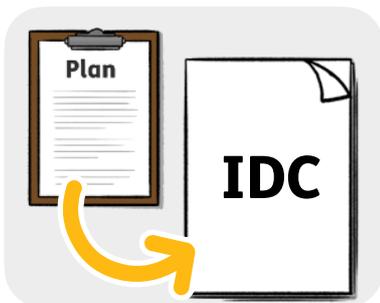- Check if our ways of collecting and using data are good enough.

As part of goal 3, we also want to learn when and how inclusive data is needed.

Goal 4: Support governments to use inclusive data
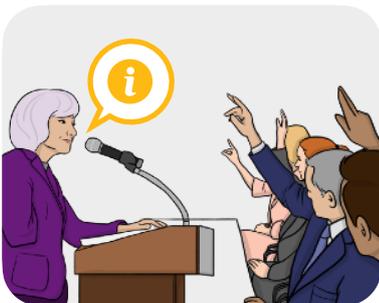
We want to:

- Support governments to have ways of collecting and using inclusive data.

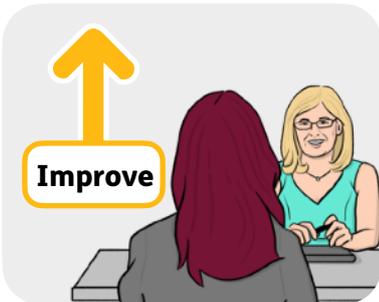- Encourage governments to support the IDC and to make plans for how they will support it.

- Help organisations that are led by people with disabilities to discuss inclusive data with governments.

Making sure our plan happens

We want to make sure that we work hard on our goals from 2024 to 2027.

We will make sure our plan and goals happen by:

- Improving how different parts of our organisation work together.

- Writing a plan that explains how we can make sure our goals happen.

- Setting up an inclusive data working group.

We will also make sure our plan and goals happen by:

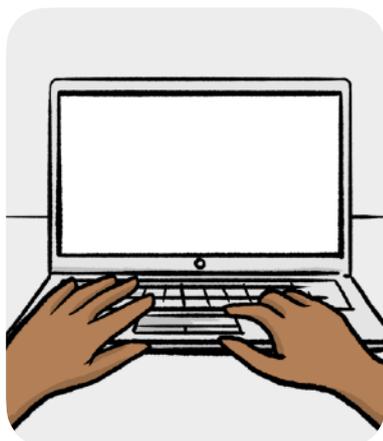- Checking we are collecting and using inclusive data.

We are improving by...

- Sharing how we are improving with other organisations.

Find out more

You can look at our website here:
www.sightsavers.org

You can see our:

- Full plan for inclusive data

- Vision for inclusive data

- Vision for inclusive data in easy read

here: https://www.sightsavers.org/programmes/inclusive-data/

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